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ABSTRACT

This directory of contracts and bargaining agents in higher educational institutions summarizes the available data as of April 1977. Included in the 343 institutions with bargaining agents are over 500 campuses, or approximately one-sixth of the nation's campuses. The directory lists the bargaining agent for each institution, the year the agent was elected or recognized, two- or four-year institution, and expiration date of the most recent contract. Two- and four-year institutions that voted against bargaining agents are also listed. (JMF)

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DIRECTORY OF Bargaining Agents AND Contracts IN Higher Education

APRIL 1, 1977

THE NATIONAL CENTER FOR
THE STUDY OF COLLECTIVE BARGAINING
IN HIGHER EDUCATION
Baruch College – CUNY
17 Lexington Avenue, New York, N.Y. 10010

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DIRECTORY

OF

BARGAINING AGENTS AND CONTRACTS

IN

INSTITUTIONS OF HIGHER EDUCATION

April, 1977

INTRODUCTION

This directory of contracts and bargaining agents in higher educational institutions summarizes the available data as of April 1977.

What is most striking about the facts recorded here is, of course, the continued growth of faculty unionism. Last year the number of universities and colleges with bargaining agents was 301; this year 343. Included in the 343 institutions with bargaining agents are over 500 campuses, or approximately one-sixth of the nation's campuses. Total contracts rose in the one-year period from 218 to 234. The growth has occurred in both four-year and two-year colleges.

Not surprising to observers of the labor scene is the fact that unionization continues to move more rapidly in the public institutions than in the private, stimulated by legislation that accepts the principle of collective bargaining for teachers as well as other public employees.

In general, however, there is some feeling that faculty unionism, while still expanding, is not growing as rapidly as in the past. Joseph W. Garbarino and John Lawler, writing in the Newsletter of the National Center, conclude: "The loss of momentum in the spread of public employee collective bargaining

generally suggests that the expansion of collective bargaining in higher education will continue its steady growth but will not experience any major upsurge in 1977 with the important exception of the California community colleges."

Certainly, the current budgetary problems confronted by higher education are bound to influence faculty behavior. But firm predictions as to long-range directions are far from safe. Campus collective bargaining is so recent a development that sufficient experience is not available. It is clearly unwise to seek parallels from the history of blue-collar unionization which suffered contractions in periods of prosperity and depression, and which also enjoyed expansion in hard times when government and the public were sympathetic.

In any event, the facts contained in this directory speak for themselves about the present state of collective bargaining in the Academy.

BARGAINING AGENTS AND CONTRACTS

IN INSTITUTIONS OF HIGHER EDUCATION

Institution	Bargaining Agent	Year Elected or Recognized[1]	2/4 Year Instit.	Expiration Date Most Recent Contract in Center File
*Adelphi University, NY	AAUP	1972	4	8/31/76
Adirondack Community College, NY	ACCF[2]	1971	2	8/21/77
*Adrian College, MI	NEA	1975	4	
Alpena Community College, MI	NEA	1965	2	8/31/76
*Antioch College School of Law, DC	AFT	1976		6/30/77
*Ashland College, OH	AAUP	1972	4	8/14/74 (Extended)
Atlantic Community College, NJ	NEA	1969	2	6/30/76
Auburn Community College, see Cayuga County Community College, NY				
*Bard College, NY	AAUP	1972	4	6/30/76
*Barnes Business College, CO	AFT	1976	2	
Bay de Noc Community College, MI	NEA	1973 (formerly Indep. 1971)	2	8/21/78
*Becker Junior College, MA	AFT	1974	2	
Belleville Area College, IL	AAUP	1967	2	8/77
Bellevue Community College, WA	NEA	1973	2	9/3/77
Bergen Community College, NJ	NEA	1969	2	6/30/76
Big Bend Community College, WA	AFT	1974/5 (formerly Indep./NEA 1965)	2	6/77
Blackhawk Vocational Technical Institute, WI	AFT	1972	2	7/75
*Bloomfield College, NJ	AAUP	1973	4	6/30/77
Boston State College, MA	AFT	1971	4	4/30/75

* Private institution.
** "First-Time" Contract (where information was available)

[1] a. National Center data
b. Tice, Terrence. Campus Employment Relations, Ann Arbor, Mich., The Institute of Continuing Education, 1976.

[2] ACCF, the Associated Community College Faculties, represents New York State colleges. (Counted under Independent Agents)

Institution	Bargaining Agent	Year Elected or Recognized	2/4 Year Instit.	Expiration Date Most Recent Contract in Center File
(Cont'd.)				
*Boston University, MA	AAUP	1975	4	
Brevard Community College, FL	AFT	1976	2	
Brookdale Community College, NJ	NEA	1972	2	6/30/76
Broome Community College, NY	AFT (formerly NEA/NYSUT 1969)	1976	2	8/31/78
*Bryant College of Business Administration, RI	AFT	1967	4	7/31/77
Bucks County Community College, PA	AFT	1971	2	8/15/77
Burlington County College, NJ	NEA	1970	2	6/30/78
Butler County Community Jr. College, KS	NEA	1971	2	7/31/76
Camden County College, NJ	AFT	1971	2	6/30/78
Cayuga County Community College, NY	ACCF (formerly NEA 1970)	1972	2	8/31/78
Central Michigan University, MI	NEA	1969	4	6/30/77
Central State University, OH	AAUP	1975	4	
Central Technical Community College, NE	NEA	1976	2	
Central YMCA College, IL	AFT	1976	2	
Centralia College, WA	NEA	1968	2	6/30/76
Charles Stewart Mott Community College, MI (Formerly Genessee Community College)	NEA	1966	2	8/15/77
Chemeketa Community College, OR	NEA	1974	2	6/30/77
Chicago State University, IL.	AFT	1976	4	
City Colleges Chicago, IL (Cook County) (7 campuses)	AFT	1966	2	8/31/77
City University of New York, NY (20 campuses)	AFT (formerly Legislative Conference 1938)	1969	2/4	8/31/77
Clackamas Community College, OR	NEA	1975	2	6/30/76
*Claremont Colleges, CA	OPEIU[3]		4	11/15/76
Clark College, WA	NEA (formerly Indep. 1969)	(1974/75)	2	
Clatsop Community College, OR	NEA	1975	2	6/30/77**
Clinton Community College, NY	ACCF (formerly NEA 1972)	1972	2	8/31/76

[3] The Contract covers professional and non-professional librarians, not faculty. Agent is OPEIU (Office and Professional Employees International Union) and is categorized under Independent Agents.

Institution	Bargaining Agent	Year Elected or Recognized[1]	2/4 Year Instit.	Expiration Date Most Recent Contract in Center File
(Cont'd.)				
Cloud County Community Junior College, KS	NEA	1970	2	8/75
Colby Community College, KS	Indep.	1972	2	1977
College of Lake County, IL	AFT	1973 (formerly NEA 1971)	2	5/31/76
*College of Osteopathic Medicine-Surgery, IA	AFT	1975	4	
College of the Sequoias, CA	NEA	1976	2	
Columbia Basin Community College, WA	NEA	1972	2	6/30/74
Columbia-Green Community College, NY	AFT	1976 (formerly AFT/NYSUT 1971)	2	8/31/76
Columbia Jr. College, CA	NEA	1976	2	
* Columbia University-College of Pharmaceutical Sciences, NY	AFT	1976 (formerly NEA 1972)	4	6/30/76
Community College of Allegheny County, PA (3 campuses)	AFT	1971	2	8/25/77
Community College of Baltimore, MD	AFT	1970	2	6/30/78
Community College of Beaver County, PA	NEA	1973 (formerly AFT 1970)	2	8/31/78
Community College of the Finger Lakes, NY	ACCF	1974	2	8/31/78
Community College of Philadelphia, PA	AFT	1971	2	8/31/75
Connecticut Community College System, CT (12 campuses)	AFSCME	1976	2	
Connecticut State College System, CT (4 campuses)				
. Faculty	AAUP	1976	4	
. Non-teaching professionals	AFSCME	1976	4	
Connecticut State Technical Colleges, CT (4 campuses)	AFT	1973	2	
*Cooper Union, NY	AFT	1976 (formerly NYSUT 1974)	4	
*Cottey College, MO	AFT	1976	2	
County College of Morris, NJ	NEA	1975	2	8/31/77
Cumberland County College, NJ	NEA	1971	2	6/30/76

Institution	Bargaining Agent	Year Elected or Recognized	2/4 Year Instit.	Expiration Date Most Recent Contract in Center File
(Cont'd.)				
Dawson College, MT	AFT	1975	2	6/30/77**
Delaware County Community College, PA	NEA	1974	2	8/18/77
Delaware Technical and Community College System, DE (4 campuses)	NEA	1974	2	
Des Moines Community College, IA	NEA	1976	2	
*Detroit College of Business, MI	NEA	1973 (formerly Indep. 1971)	4	6/30/78
District of Columbia Teachers College, DC	NEA	1975	4	
Dodge City Community Jr. College, KS	Indep.	1975	2	
Dowling College, NY	AAUP	1970	4	8/31/77
Dutchess Community College, NY	AFT	1976 (formerly AFT and NEA/NYSUT 1970)	2	8/31/77
*Dyke College, OH	AFT	1975	4	
*D'Youville College, NY	AAUP	1976	4	
Eastern Illinois University	AFT	1976	4	
Eastern Iowa District Community College, IA (3 campuses)	NEA	1975	2	
Eastern Michigan University, MI	AAUP	1974	4	8/31/78
Eastern Montana College, MT	AAUP/AFT	1975	4	6/30/77**
Eau Claire District 1 Technical Institute, WI	AFT	1967	2	12/31/75
Edmonds Community College, see Washington State Community College District V				
El Camino Community College, CA	AFT	1977	2	
*Emerson College, MA	AAUP	1975	4	
*Endicott Junior College, MA	NEA	1973	2	9/1/76
Erie Community College, NY	ACCF	1972 (formerly NEA 1971)	2	8/31/77
Essex County College, NJ	NEA	1969	2	8/30/78
Everett Community College, see Washington State Community College District V				
*Fairleigh Dickinson University, NJ (4 campuses)	AAUP	1974	2/4	8/31/76
Fashion Institute of Technology, NY	AFT	1976 (formerly AFT/NYSUT 1969)	2	8/31/75

Institution	Bargaining Agent	Year Elected or Recognized	2/4 Year Instit.	Expiration Date Most Recent Contract in Center File
(Cont'd.)				
Federal City College, DC	NEA	1976	4	
Ferris State College, MI	NEA	1973	4	6/30/78
Fitchburg State College, MA	NEA	1970	4	6/30/76
Florida State University System, FL (9 campuses)	AFT	1976	4	6/30/78**
Foothill-De Anza Community College District, CA	Indep.	1977	2	
*Fordham University Law School, NY	Indep.	1971		
Fort Steilacoom Community College, WA	NEA	1970	2	6/75
Fox Valley Technical Institute, WI	NEA	1968	2	6/30/76
Framingham State College, MA	NEA	1975	4	
*Franklin Pierce College, NH	AFT	1974	4	9/1/77
Fulton-Montgomery Community College, NY	ACCF	1972 (formerly NEA 1969)	2	8/31/76
Garden City Community Junior College, KS	NEA	1971	2	6/75
Gateway Technical Institute, WI	NEA	1972	2	6/30/75
Genesee Community College, NY (3 campuses)	ACCF	1972 (formerly NEA 1970)	2	6/77
Glen Oaks Community College, MI	NEA	1968	2	8/31/76
Gloucester County College, NJ	AFT	1972	2	6/30/77
*Goddard College, VT	AFT	1975	4	9/1/78**
Gogebic Community College, MI	NEA	1966	2	8/15/78
Governors State University, IL	AFT	1976	4	
*Grahm Junior College, MA	AFT	1974	2	
Grand Rapids Junior College, MI	Indep.	1965	2	8/30/77
Grays Harbor College, WA	NEA	1968	2	
Green River Community College, WA	AFT	1972	2	8/15/77
Henry Ford Community College, MI	AFT	1965	2	8/31/77

Institution	Bargaining Agent	Year Elected or Recognized	2/4 Year Instit.	Expiration Date Most Recent Contract in Center File
(Cont'd.)				
Herkimer County Community College, NY	Indep.	1975	2	
Highland Community College, IL	AFT	1969	2	8/22/76
Highland Park Community College, MI	AFT	1966	2	
Highline Community College, WA	NEA	1965	2	6/76
Hillsborough Community College, FL	NEA	1974	2	9/17/78
*Hofstra University, NY	AAUP	1972	4	8/31/76
Hudson Valley Community College, NY	ACCF	1972 (formerly NEA 1969)	2	8/31/76
Hutchinson Community Junior College, KS	NEA	1970	2	6/30/76
Illinois Board of Governors System[4]				
Illinois Valley Community College, IL	AFT	1968	2	8/76
Independence Community Junior College, KS	NEA	1970	2	8/75
Indian River Community College, FL	AAUP	1973	2	6/30/78
Indianhead Technical Institute, WI	AFT	1972	2	6/30/75
Iowa Central Community College, IA	NEA	1975	2	
Iowa Lakes Community College, IA (2 campuses)	NEA	1975	2	
Iowa Western Community College, IA	NEA	1975	2	
Jackson Community College, MI	NEA	1965	2	8/1/77
*Jamestown College, ND	NEA	1974	4	8/31/76
Jamestown Community College, NY	Indep.	1972 (formerly NEA 1971)	2	8/31/77
Jefferson Community College, NY	Indep.	1972 (formerly NEA 1969)	2	8/31/78
Joliet Junior College, IL	AFT	1968	2	8/31/75

[4] See Chicago State, Governors State, Eastern Illinois, Western Illinois, Northeastern Illinois

Institution	Bargaining Agent	Year Elected or Recognized	2/4 Year Instit.	Expiration Date Most Recent Contract in Center File
(Cont'd.)				
Kalamazoo Valley Community College, MI	NEA	1969	2	6/1/77
Kansas City Kansas Community Junior College, KS	NEA	1971	2	6/30/76
Kansas State College, KS	NEA	1974	4	
Kellogg Community College, MI	NEA	1968 (formerly AFT 1967)	2	8/15/74
*Kendall College, IL	AFT	1976	2	
Kent State University, OH (7 Campuses)	AAUP/NEA	1975	4	
Kirkwood Community College, IA	NEA	1975	2	
Kirtland Community College, MI	NEA	1973 (formerly Indep.1969)	2	6/30/77
Labette Community Junior College, KS	NEA	1970	2	6/75
*Laboure Junior College, MA	NEA	1975	2	
Lake Land College, IL	NEA	1968	2	1/10/75 (renewed)
Lake Michigan College, MI	AFT	1967	2	8/72
Lakeshore Technical Institute, WI	NEA	1968	2	6/30/76
Lane Community College, OR	NEA	1974	2	6/30/77
Lansing Community College, MI	NEA	1968	2	9/14/77
Lehigh County Community College, PA	NEA	1970	2	8/78
Lincoln Land Community College, IL	NEA		2	
Lincoln University, PA	AAUP	1972	4	6/30/78
*Lone Mountain College, CA	AAUP	1976	4	
*Long Island University - Brooklyn Center, NY	AFT	1976 (formerly AFT 1970 and NYSUT)	4	8/31/77
*Long Island University - C.W. Post Center, NY	AFT	1976 (formerly NYSUT 1973)	4	8/31/77
*Long Island University - Southampton Center, NY	AFT	1976 (formerly NYSUT 1973)	4	8/31/77

Institution	Bargaining Agent	Year Elected or Recognized	2/4 Year Instit.	Expiration Date Most Recent Contract in Center File
Cont'd.)				
Loretto Heights College, CO	NEA	1972	4	5/31/76
Los Angeles Community College System, CA (9 campuses)	AFT		2	
Lowell State College,[5] see University of Lowell				
Lowell Technical Institute,[5] see University of Lowell				
Lower Columbia College, WA	NEA	1967	2	6/30/79
Luzerne County Community College, PA	NEA	1971	2	8/25/74
Macomb County Community College, MI (2 campuses)	Indep.	1966	2	8/19/77
Madison Area Technical College, WI	AFT	1968	2	6/30/77
Maine Vocational Technical Institute, ME (6 campuses)	NEA	1972	2	6/30/76
Marymount College of Virginia	NEA	1975	2	8/31/77
Massachusetts College of Art, MA	AFT	1970	4	6/30/77
Massachusetts Community College System, MA (15 campuses)	NEA	1976	2	
Merced College, CA	NEA	1976	2	
Mercer County Community College, NJ	NEA	1970	2	6/30/76
Mercy College, NY	Indep.		4	
Metropolitan Technical Community College, NE	NEA	1976	2	
Mid-Michigan Community College, MI	NEA	1968	2	8/22/73
Mid-Plains Community College, NE	NEA	1976	2	
Mid-State Vocational Technical Institute, WI (3 campuses)	NEA	1970	2	8/24/77
Middlesex County College, NJ	AFT	1968	2	6/30/76
Miles Community College, MT	Indep.	1973	2	1975
Milwaukee Area Technical College, WI	AFT	1970	2	6/30/77

[5] Both Lowell Colleges have merged becoming the University of Lowell

nstitution	Bargaining Agent	Year Elected or Recognized	2/4 Year Instit.	Expiration Date Most Recent Contract in Center File
Cont'd.)				
Milwaukee School of Arts, WI	AFT (unit carried over from Layton School of Art and Design)			
Minnesota Community College System, MN (18 campuses)	NEA	1972	2	6/30/77
Minnesota State College System, see University of Minnesota System				
*Mitchell College, CT	AFT	1975	2	6/30/76 and extended
Modesto Jr. College, CA	NEA	1976	2	
Mohawk Valley Community College, NY	AFT (formerly NEA/NYSUT 1970)	1976	2	8/31/78
*Monmouth College, NJ	NEA	1971	4	6/30/76
Monroe Community College, NY	AFT (formerly NEA/NYSUT 1969)	1976	2	8/31/76
Monroe County Community College, MI	NEA (formerly Indep. 1968)	1973	2	6/30/77
Montcalm Community College, MI	NEA	1969	2	8/15/75
*Moore College of Art, PA	AFT	1971	4	5/31/76
Moraine Park Technical Institute, WI	NEA	1969	2	6/30/75
Moraine Valley Community College, IL	AFT	1972	2	6/30/74
Morton College, IL	AFT	1967	2	8/31/73
Mount Hood Community College, OR	Indep.	1975	2	6/30/78**
Mount San Antonio College, Ca	NEA	1976	2	
Mount San Jacinto College, CA	NEA	1977	2	
Muskegon Community College, MI	NEA	1965	2	9/2/77
Nassau Community College, NY (Adjunct Faculty Contract)	AFT (formerly NYSUT 1971)	1976	2	8/31/79 8/31/76[6]
Nebraska State Colleges, NE (4 campuses)	NEA	1972	4	6/30/75
*New England College, NH	Decertified			
New Jersey College of Medicine and Dentistry, NJ	AAUP	1972	4	6/30/77
New Jersey Institute of Technology, NY	Indep. (formerly Indep. 1970)	1975	4	6/30/76

[6] 2 contracts covering 2 faculty units

Institution	Bargaining Agent	Year Elected or Recognized	2/4 Year Instit.	Expiration Date Most Recent Contract in Center File
(Cont'd.)				
New Jersey State College System, NJ (8 campuses)	AFT	1972 (formerly NEA 1971)	4	6/30/76
*New York Insitute of Technology, NY (2 campuses)	AAUP	1970	4	8/31/77
*New York University Law School, NY	Indep.	1973		
Newark College of Engineering, see New Jersey Institute of Technology				
Niagara County Community College, NY	ACCF	1969	2	8/31/77
*Niagara University, NY	Indep.	1975	4	
North Adams State College, MA	NEA	1972	4	6/30/76
(Mark Hopkins Campus School)	NEA	1972	4	6/30/77[7]
North Central Technical Institute, WI	NEA	1970	2	6/30/77
North Country Community College, NY	ACCF	1972 (formerly NEA 1969)	2	8/31/76
Northampton County Area Community College, PA	AFT	1976	2	
Northeast Iowa Vocational Technical School, IA	NEA	1975	2	
Northeast Wisconsin Technical Institute, WI	AFT	1967	2	8/23/77
Northeastern Illinois University	AFT	1976	4	
Northern Michigan University, MI	AAUP	1975	4	
Northern Montana College, MT	NEA	1975	4	6/30/77**
Northland College, WI	Indep.	1975	4	
Northwest Iowa Vocational Technical College, IA	NEA	1975	2	
Oakland Community College, MI	NEA	1971	2	8/31/77
Oakland University, MI	AAUP	1970	4	6/30/79
Ocean County College, NJ	NEA	1970	2	8/31/77

[7] 2 contracts covering 2 faculty units

stitution	Bargaining Agent	Year Elected or Recognized	2/4 Year Instit.	Expiration Date Most Recent Contract in Center File
Cont'd.)				
lympia Vocational Technical Institute, WA	NEA	1971	2	5/8/77
lympic College, WA	NEA	1964	2	6/30/76
nondaga Community College, NY	AFT (formerly AFT/NYSUT 1969)	1976	2	8/31/77
range County Community College, NY	ACCF (formerly NEA 1969)	1972	2	8/31/76
regon College of Education, OR	Decertified			
alm Beach Junior College, FL	AFT	1975	2	
alo Verde College, CA	AFT	1976	2	
ark College, MO	AFT	1976	4	
assaic County Community College, NJ	NEA	1972	2	6/30/76
eninsula College, WA	NEA	1967	2	
ennsylvania State College and University System, PA (14 campuses)	Indep. (formerly NEA 1971)	1977	4	8/31/77
olytechnic Institute of New York, NY	AAUP	1971	4	5/31/76
ortland Community College, OR	AFT	1974	2	6/30/77
rairie State College, IL	AFT	1969	2	6/77
ratt Institute, NY	AFT (formerly AFT 1971, then NYSUT)	1976	4	8/31/78
uinnipiac College, CT	AFT	1975	4	
eading Area Community College, PA	AFT	1974/75	2	
egis College, CO	AAUP	1973	4	8/15/77
hode Island College, RI	AFT	1972	4	6/30/77
hode Island Junior College, RI	NEA	1972	2	6/30/75
ider College, NJ	AAUP	1973	4	8/31/76
obert Morris College, PA	AFT	1974	4	Have contract

Institution	Bargaining Agent	Year Elected or Recognized	2/4 Year Instit.	Expiration Date Most Recent Contract in Center File
(Cont'd.)				
Rockland Community College, NY	AFT	1976 (formerly AFT/NYSUT 1969)	2	8/31/76
*Roger Williams College, RI	NEA	1972	4	6/30/78
Rogue Community College, OR	NEA	1975	2	
Rutgers University, NJ (3 campuses)	AAUP	1970	4	6/30/77
Saddleback College, CA	NEA	1976	2	
Saginaw Valley College, MI	NEA	1972	4	6/30/76
Saint Clair County Community College, MI	NEA	1968	2	8/76
*St. Francis College, PA	NEA	1975	4	
*St. John's University, NY	AAUP	1970	4	6/30/77
St. Louis Jr. College District, MO (3 campuses)	NEA	1977	2	
Salem Community College, NJ	NEA	1975	2	6/3/78**
Salem State College, MA	NEA	1970	4	
*San Francisco University Law School, CA	Indep.			
Sauk Valley College, IL	NEA	1969	2	6/30/76
Schenectady County Community College, NY	ACCE	1972 (formerly NEA 1970)	2	8/31/78
Schoolcraft College, MI	NEA	1968	2	8/23/76
Seattle Community College, WA (3 campuses)	AFT	1968	2	8/19/76
*Shaw College at Detroit, MI	NEA	1975	4	
Shoreline Community College, WA	AFT	1974 (formerly NEA 1970)	2	8/15/78
Skagit Valley College, WA	NEA	1965	2	8/31/77
Somerset County College, NJ	AFT	1970	2	6/30/78
Southeastern Community College, IA (2 campuses)	NEA	1975	2	
Southeastern Community College, NE	NEA	1976	2	
Southeastern Massachusetts University, MA	AFT	1971	4	6/30/76
Southern Oregon College, OR	NEA	1974 (formerly Indep. 1973)	4	6/30/77

Institution	Bargaining Agent	Year Elected or Recognized	2/4 Year Instit.	Expiration Date Most Recent Contract in Center File
(Cont'd.)				
Southwest Wisconsin Vocational Technical Institute, WI	Indep.	1972	2	
Southwestern Community College, IA	NEA	1975	2	
Southwestern Michigan College, MI	NEA	1969	2	6/75
Southwestern Oregon Community College, OR	AFT	1974	2	6/30/76
Spokane Community College, WA	NEA	1970	2)	no contract at present time
Spokane Falls Community College, WA	NEA	1967	2)	
State University of New York, NY (31 campuses)	AFT	1976 (formerly NYSUT 1971)	2/4	6/30/76
*Stevens Institute of Technology, NJ	AAUP	1976	4	
Suffolk County Community College, NY	AFT	1976 (formerly NEA/NYSUT 1970)	2	8/31/76
Sullivan County Community College, NY	ACCF	1974/75	2	1977**
*Syracuse University Law School, NY	Indep.	1973		
Tacoma Community College, WA	AFT	1972	2	9/7/76
Taft College, CA	NEA	1976	2	
*Taylor Business Institute, NY	AFT	1969	2	
Temple University, PA	AAUP	1972	4	6/30/80
Temple University Law School, PA	Indep.	1973		
Thornton Community College, IL	AFT	1971	2	8/77
Towson State College, MD	AAUP	1973	4	
Triton College, IL	Indep.	1973	2	6/30/78
*Trocaire College, NY	Indep.	1974	2	
Ulster County Community College, NY	ACCF	1972 (formerly NEA 1970)	2	8/31/76
*Union College, NJ	AAUP	1976	2	8/31/77
U. S. Merchant Marine Academy, NY	AFT	1976 (formerly AFT then NYSUT)	4	1969 (Extended)

Institution	Bargaining Agent	Year Elected or Recognized	2/4 Year Instit.	Expiration Date Most Recent Contract in Center File
(Cont'd.)				
University of Alaska Community College System, AK (7 campuses)	AFT	1974	2	6/30/76**
*University of Bridgeport, CT	AAUP	1973	4	2/1/76
University of Cincinnati, OH	AAUP	1975	4	8/31/77
University of Connecticut	AAUP	1976	4	
University of Delaware, DE	AAUP	1972	4	6/30/77
*University of Detroit, MI	AAUP/NEA	1975	4	
*University of Dubuque, IA	NEA	1973	4	8/14/77
*University of Dubuque Seminary, IA	NEA	1974	4	8/31/79
University of Florida System, see Florida State University System				
University of Guam, GU	AFT		4	have contract
University of Hawaii, HI (9 campuses)	AAUP/NEA	1972	2/4	6/30/77
University of Lowell, MA	NEA	1970	4	
University of Massachusetts (2 campuses)	NEA	1976	4[8]	
University of Michigan, MI (Teaching Assistants)	AFT		4	8/31/76
University of Minnesota System (6 campuses)	NEA	1975	4	
University of Nebraska Law School, NE	Indep.	1976		
*University of New Haven, CT	Indep.	1975	4	8/31/79**
University of Northern Iowa	AAUP/NEA	1976	4	
University of Pittsburgh Medical School, PA	Indep.			
University of Rhode Island, RI	AAUP	1971	4	6/30/75
(Supervisors, Directors and Managers Unit)	NEA			

[8] Bargaining agent elected, however, composition of bargaining unit being challenged by University

Institution	Bargaining Agent	Year Elected or Recognized	2/4 Year Instit.	Expiration Date Most Recent Contract in Center File
(Cont'd.)				
*University of San Francisco, CA	Indep.	1975	4	
*University of San Francisco - Law School, CA	Indep.	1973		
*University of Scranton, PA	Indep.		4	8/31/74
University of Washington, WA	AAUP		4	(Status in dispute)
University of Wisconsin - Madison (Teaching Assistants), WI	AFT		4	5/15/75
Utah Technical College/Salt Lake	NEA	1972	2	
*Utica College, NY	AAUP	1976	4	
Vermont State Colleges, VT (4 campuses)	AFT	1973	2/4	9/ /76
*Wagner College, NY	AAUP	1973	4	8/31/77
Walla Walla Community College, WA	NEA	1968	2	
Washington State Community College District V[9]	AFT	1974/75 (formerly Indep. 1969)		4/1/78
Washington Technical Institute, DC	AFT	1971	2	9/15/73 (Extended)
Washtenaw Community College, MI	NEA	1966	2	8/31/77
Waubonsee Community College, IL	AFT	1970	2	6/5/77
Waukesha County Technical Institute, WI	NEA	1967	2	7/31/76
Wayne County Community College, MI	AFT	1970	2	8/31/78
Wayne State University, MI	AAUP	1972	4	6/30/76
Wenatchee Valley College, WA	NEA	1965	2	8/31/77
*Wentworth College of Technology, MA	AFT	1973	4	8/31/77
*Wentworth Institute, MA	AFT	1973	2	8/31/77
West Shore Community College, MI	Indep.	1970	2	5/31/75

[9] Edmonds Community College and Everett Community College

Institution	Bargaining Agent	Year Elected or Recognized	2/4 Year Instit.	Expiration Date Most Recent Contract in Center File
(Cont'd.)				
Westchester Community College, NY	AFT	1976 (formerly AFT/NYSUT 1969)	2	8/31/76
Western Illinois University	AFT	1976	4	
Western Iowa Technical College	NEA	1976	2	
Western Michigan University, MI	AAUP	1975	4	6/30/77**
Western Montana College, MT	NEA	1975	4	6/30/77**
Western Nebraska Community College, NE	NEA	1976	2	
Western Wisconsin Technical Institute, WI	AFT	(formerly Indep. 1966	2	6/30/76
Westfield State College, MA	NEA	1973 (formerly AFT 1971)	4	
Westmoreland County Community College, PA	NEA	1972	2	8/31/76
Whatcom Community College, WA	AFT	1975	2	
William Rainey Harper College, IL	AFT	1976	2	
Williamsport Area Community College, PA	NEA	1971	2	6/30/77
Worcester State College, MA	AFT	1970	4	6/30/77
Yakima Valley College, WA	AFT	1973 (formerly NEA 1971)	2	6/77
Youngstown State University, OH	NEA	1972	4	6/30/77

"NO AGENT" VOTES

Four-Year Institutions

*Albion College, MI (AAUP, NEA)
*Antioch College, OH (AAUP, AFT)

*Baldwin-Wallace College, OH (AAUP)
*Butler University, Ind. (NEA)
*California Institute of the Arts, CA (AFT)
*Catholic University Law School, DC (Indep.)
*College of St. Francis, IL (AFT)
*Curry College, MA (AFT)

Eastern Oregon State College

*Fordham University, NY (AAUP) 2 elections

Grand Valley State Colleges, MI (NEA)

*Hamline University, MN (AAUP)

*Ithaca College, NY (AAUP, AFT)

*Jacksonville University, FL (AAUP)

*King's College, PA (AFT, NEA)

*Lawrence Institute of Technology, MI (AAUP)

*Manhattan College, NY (AAUP)
Massachusetts Maritime Academy, MA (AFT, NEA)
*Merrimack College, MA
Michigan State University, MI (AAUP, NEA)

*Nathaniel Hawthorne College, NH (AFT)
*New England Conservatory of Music, MA (AAUP)
*New York University, NY (AAUP, AFT), Second Vote (AFT)
*Northeastern University, MA (AAUP, NEA)
Northern Michigan University, MI (NEA)[1]
*Northland College, WI (AFT)[1]

*Oberlin College, OH (Indep.)
Ohio University, OH
Oregon College of Education, OR (AAUP, AFT)
Oregon Institute of Technology, OR

*Pace College, NY (AFT)
*Philadelphia College of Art, PA (AFT)
*Point Park College, PA (AAUP)

[1]Subsequently voted for a bargaining agent. See main listing.

"No Agent" Votes - Four-Year Institutions (Cont'd.)

*Randolph-Macon College, VA (AAUP)
*Rensselaer Polytechnic Institute, NY (AAUP)
*Rhode Island School of Design, RI (AFT)
*Ricker College, ME (AFT)
*Rosary Hill College, NY (NEA)

Saint Joseph's College, NY (AFT)
*Seattle University, WA (AAUP)
*Seton Hill College, PA (NEA)
*Stephens College, MO (AFT, AAUP)
*Syracuse University, NY (AAUP)

*Tusculum College, TN (AFT)

University of Colorado, Co (AAUP, AFT)
*University of Detroit, MI (AAUP, NEA) two elections[1]
University of Florida, (Institute of Food and Agricultural Science) (Indep.)
*University of Miami, Coral Gables, FL (AAUP)
University of Minnesota - teaching assistants, MN (AFT)
University of Montana, MT (AAUP, AFT)
University of Nebraska, NE (AAUP)
University of Nebraska College of Dentistry, NE
University of Oregon
University of Pittsburgh Health Professional Schools, PA (AAUP, NEA)
University of Pittsburgh Law School, PA (Indep)
University of Pittsburgh Provost Unit, PA (AAUP, AFT, NEA)
University of Toledo, OH (AFT)
University of Vermont (AFT, AAUP, NEA) NLRB conducted election

*Villanova University, PA (AAUP)

*Waynesburg College, PA (NEA)

[1]Subsequently voted for a bargaining agent. See main listing.

"NO AGENT" VOTES

Two-Year Institutions

Butler County Community College, PA (NEA, Indep.)
Corning Community College, NY
*Dean Junior College, MA (AFT)
Florida Junior College, FL (AFT)
Holyoke Community College, MA (NEA) (now in state-wide unit)
Lasell Jr. College, MA (AFT)
Miami Dade Junior College, FL (AFT)
Okaloosa-Walton Junior College, FL (NEA)
Polk Community College, FL (AFT)
Quinsigamon Community College, MA (AFT) (now in state-wide unit)
Springfield Technical Community College, MA (now in state-wide unit)
Umpqua Community College, OR (NEA)
*Villa Marie College, NY (AFT)
William Rainey Harper College, IL (AFT)[1]

DECERTIFICATION

*New England College, NH (AFT)
Oregon College of Education (AFT)

[1]Subsequently voted for bargaining agent. See main listing.

Note: The Chronicle of Higher Education is the main source for this publication. Other sources are the national offices of the major faculty unions, Higher Education and National Affairs, Higher Education Daily, Government Employee Relations Report and Academic Collective Bargaining Information Service Fact Sheet.

CHART I

STATUS OF COLLECTIVE BARGAINING LEGISLATION

STATE	Date of Legislation or Latest Amendment[1]	Number of Contracts 4-year	2-year	Total
Alaska	1972	0	1	1
California	1975 - 2 yr.	1	0	1
Colorado	No legislation	2	0	2
Connecticut	1975	2	1	3
Delaware	1970	1	0	1
District of Columbia	Governing Boards[2]	0	1 + 1(Law School)	2
Florida	1974	1	2	3
Guam	No information	1	0	1
Hawaii	1973	1	1	2
Illinois	Governing Boards	0	14	14
Iowa	1974	2	0	2
Kansas	1970 - 2 yr; 1974	0	8	8
Maine	1974 - 2 yr.Voc.Tech; 1975	0	1	1
Maryland	No legislation	0	1	1
Massachusetts	1974	9	2	11
Michigan	1973	9	25	34
Minnesota	1974	0	1	1
Montana	1975	3	2	5
Nebraska	1972	1	0	1
New Hampshire	1975	1	0	1
New Jersey	1974	9	17	26
New York	1974	14	32	46
North Dakota	No legislation	1	0	1
Ohio	Governing Boards	3	0	3
Oregon	1975	1	7	8
Pennsylvania	1970	5	9	14
Rhode Island	1973	4	1	5
South Dakota	1973	0	0	0
Vermont	1975	2	1	3
Virginia	No legislation	1	0	1
Washington	1973 - 2 yr.	0	17	17
Wisconsin	1974 - 2 yr.Voc.Tech.	1	14	15
	Totals	75	158 1	234

[1] Sources: . NCSCBHE data
. Academic Collective Bargaining Information Service. Special report #17. Update. May 1976.
. Kelley, Edward P.,Jr. State and federal legislation, existing and proposed. NCSCBHE Proceedings, 1976.

[2] No legislation. Governing Boards enacted policy enabling collective bargaining at institution.

CHART II

343[1] INSTITUTIONS WITH BARGAINING AGENTS - 234 CONTRACTS

All Colleges/ Universities	4-year Agents	2-year Agents	Total Agents
AAUP	37	4	41
AAUP/AFT	1	0	1
AAUP/NEA	4	1	5
AFSCME	0	1	1
AFT	35	74	109 plus 1 (Law School)
Independent	8	29	37 plus 8 (7 Law,1 Medical)
NEA	31	109	140
Totals	116	218	334 plus 9 = 343

	4-year Contracts	2-year Contracts	Total Contracts
AAUP	25	4	29
AAUP/AFT	1	0	1
AAUP/NEA	1	1	2
AFT	25	57	82 plus 1 (Law School)
Independent	4	23	27
NEA	19	73	92
Totals	75	158	233 plus 1 = 234

[1]Approximately 500 of the country's 3000 campuses have bargaining agents. In these charts multi-campus units have been counted once except for CUNY, SUNY, Fairleigh Dickinson, University of Hawaii and the Vermont State Colleges which have been counted once each under the appropriate 4- and 2-year categories. If a multi-campus unit has separate contracts (e.g.SUNY) it is treated as a separate institution.

CHART III

PRIVATE COLLEGES

Affiliation	4-Year Agents	2-year Agents	Total Agents	4-year Contracts	2-year Contr.	Total Contracts
AAUP	20	2	22	14	2	16
AAUP/AFT	0	0	0	0	0	0
AAUP/NEA	1	0	1	0	0	0
AFT	16	9	25 + 1[1]	11	2	13 + 1[1]
Independent	6	1	7 + 5[1]	3	0	3
NEA	11	2	13	8	2	10
Totals	54	14	68 + 6 = 74	36	6	42 + 1 = 43

CHART IV

PUBLIC COLLEGES

Affiliation	4-year Agents	2-year Agents	Total Agents	4-year Contracts	2-year Contr.	Total Contracts
AAUP	17	2	19	11	2	13
AAUP/AFT	1	0	1	1	0	1
AAUP/NEA	3	1	4	1	1	2
AFSCME	0	1	1	0	0	0
AFT	19	65	84	14	55	69
Independent	2	28	30 + 2[1] + 1[2]	1	23	24
NEA	20	107	127	11	71	82
Totals	62	204	266 + 3 = 269	39	152	191

[1] Law School
[2] Medical School